



The Apple Branch

American Association of University Women
Appleton, Wisconsin

Volume 34, Number 8 February 2020



APPLETON (WI)
BRANCH

Feb 3	Travel—Movie Menasha
Feb 5	Second Choice Books
Feb 6	Tech Savvy Planning Meeting
Feb 8	Branch Meeting
Feb 10	Travel—Movie Neenah
Feb 18	Jessica Neuwirth The Equal Rights Amendment
Feb 19	Jessica Neuwirth The Equal Rights Amendment
Feb 19	Afternoon Books
Feb 20	Afternoon Books
Feb 20	APL Reel Issues: Not Enough Apologies
Feb 25	Board Meeting

“They shoot to kill when it comes to cattle thieves in Illinois, and fish and fowl are safeguarded by stringent game laws – but womenfolk come cheap.” – Mary Doty, reporter, Chicago Daily Times, 1936

If you are looking for a book to read while just out of foot surgery, I recommend *The Radium Girls* by Kate Moore. Because just when you are starting to whine about the discomfort of pins in your toes and the inconvenience of the dang boot...you read about the “shining” women and your problems seem very small. The book is the story of the dial painters of the late 1920’s who painted luminous radium on watch faces. And they dipped their brushes in the radium, then in their mouths to fine tune the points. Every day. Lip – dip – paint. Hundreds of young girls work in these studios “amid the glowing dust of the radium factories” – until they begin to fall shockingly ill. Their teeth fall out, their jaw bones break and pieces break off into their mouths, their hips and knees develop rapidly growing tumors, their bones glow eerily in the dark and they die in their 20’s. But the most horrific part of this story is the fact that the employers knew of the dangers and systematically kept these facts hidden from the girls. The companies even hired their own doctors to declare the girl’s healthy, state that radium was safe, and suggest the girls had come to work already in poor health. One girl’s death certificate: *syphilis*.

As you can imagine, this story is a drawn out legal nightmare for these brave women. And sets the stage for safer workplace conditions in the years to come. But...

How do we currently stand on issues for women in the workplace? Of course there is not lip pointing anymore. But according to the most recent study by AAUW, *Limiting Our Livelihoods*, “Workplace sexual harassment can take a toll on women’s physical and mental health, limit their job choices, reduce the prospects for career development and even force them out of the workforce.” It is ironic that just as the radium collected in the girls’ bones and gradually forced them out of jobs and showed up years later as horrible physical ailments, this study reports that “these negative effects [of sexual harassment] compound over time, reducing women’s lifetime earnings and contributing to both the gender and retirement wage gaps.” Not only that, but “studies show that the destructive impact of sexual harassment on a woman’s health and well-being can last for years after the incidents.” You probably have seen the latest about McDonald’s being sued for systematic sexual harassment of female workers. 1920, 2020...have we really changed?

AAUW again has shown, through this recent study, what is unique and remarkable about our organization. Research. Data. Facts. If you are snug and snowbound or recovering from too much beach time in the next few months...check it out on aauw.org.

We owe it to the shining girls to carry on the work.
Becky O’Connor, President
bandboc@gmail.com

Program News

Migrant Child Detention: A Program of Compassion and Urgency

Please join us on **Saturday morning, February 8th**, to be part of an important look at child detention at our country's border.

Marie Luna, Director of Congregational Life, Fox Valley Unitarian Universal Fellowship and Marijke van Roojen, from the Winnebago Worship Group of the Religious Society of Friends (Quakers), have visited migrant child detention camps in Texas.

They will share why they went, what they have seen and update us on this issue.

We will meet at **Wilder's Bistro**, 2639 S. Oneida Street in Appleton at 9:15 and our program will begin at 9:30.

Coffee and water will be available prior to the start of our program.

We hope you will join us for lunch at Wilder's following the program.

Follow this link to find the menu of offerings

<https://www.wildersbistro.com/lunch-at-wilders>.

Appetizers are available for \$5.00 and all other lunch offerings on our menu are \$11.00. No RSVP is necessary.

Please park and enter Wilder's on the **south side** of the restaurant.

MEMBERSHIP NEWS

Thanks to all the new members who helped and came to the December brunch. It was a huge success. Thanks also to those who came to the December coffee.

Remember to read the newsletter to keep up on the branch current events.

Nancy Havens and Georgianne Bravick
Membership VP and Assistant Membership VP



Women's Rights are Equal Rights

Come to hear Jessica Neuwirth, co-president of the ERA Coalition, speak about the Equal Rights Amendment: why it's still needed, what impact it will have on women's issues such as equal pay, and recent progress on ratification.

We'll have a cash bar plus popcorn, so stop by after work! Jessica will start speaking at 5:00. Even though this event is free for everyone, space is limited to 250 attendees, so reserve your seat now!

Tuesday, February 18

4:30-6:30 pm

Wisconsin Timber Rattlers--The Fox Club

Register by clicking on this

link: <https://middaywomensalliance.wildapricot.org/event-3675787>

Jessica Neuwirth is an international women's rights lawyer and activist. She is one of the founders of the [ERA Coalition](#), mobilizing a renewed effort to get the Equal Rights Amendment into the United States Constitution. To aid this effort, she has also written the book [Equal Means Equal, Why the Time for the ERA is Now](#) which has been turned into a documentary film by the same title. Jessica is also one of the founders of Equality Now, an international women's rights organization established in 1992, and the founder and Director of [Donor Direct Action](#), an offshoot project now hosted by the Sisterhood is Global Institute to support women's rights organizations around the world. In September 2018 she was appointed by Hunter College as Distinguished Lecturer and Rita E. Hauser Director of the Human Rights Program at the Roosevelt House Public Policy Institute.

Other Upcoming Events

Sponsored by the Fox Valley 19th Amendment Centennial Coalition:

March 7, 2020

Speaker: Michelle Duster, author, educator, and great-granddaughter of Ida B. Wells

Red Lion Paper Valley Hotel, 2:00 – 4:00 pm.

Michelle will speak about Black Women's History:

African American Suffragists and the Struggle for Representation.

Visit <https://heroicehervoteourvictory.com/upcoming-events/> for event details.

March 14: 11th Annual Middle School Essay Contest Recognition—Influential Women in STEM and Speaker Dr. Helen Bannan-Baurecht, Director of Women's Studies and Associate Professor of History Emeritus at UW Oshkosh as Wisconsin Suffragist Jessie Jack Hooper

2020 CENSUS NEWS

All people living in the United States, Puerto Rico, American Samoa, Commonwealth of the Northern Mariana Islands, Guam, and the U.S. Virgin Islands are required by law to be counted in the 2020 census.

Strict federal law protects your census responses. It is against the law for any Census Bureau employee to disclose or publish any census information that identifies an individual. Census Bureau employees take a lifelong pledge of confidentiality to handle data responsibly and keep respondents information private. The penalty for wrongful disclosure is a fine of up to \$250,000 or imprisonment for up to 5 years, or both.

Source:

<https://wicount.wi.gov/pages/home.aspx>

Community News from the Diversity Committee

Lawrence University's LBGTQA+ Community meets at 314 E. College Ave. on the second Thursday of the month at 5 pm.

The Mid Day Woman's Alliance meets the second Tuesday of each month at 7:30am to 9 am at the Copper Rock.

- Joan Schneider and Mary Bechle



2020

Regional Convention

June 18-20, 2020

Hyatt House Hotel

East Moline, IL

Registration Opens Soon!

Confirmed plenary speakers—

- Kim Churches, Chief Executive Officer, AAUW;
- Kendra Davis, Senior Vice President Advancement & Partnerships, AAUW;
- Lisa Maatz, Former VP Government Relations, AAUW;
- Denise Lieberman, Director, Advancement Project's Power and Democracy Program;
- Dr. Angie Maxwell, Director of the Diane Blair Center of Southern Politics and Society, University of Arkansas;
- Michelle Duster, author and great-granddaughter of Ida B. Wells.

Early Bird Registration (before May 15) **\$175**

Regular Registration (after May 15) **\$225**

Includes lunch on Thursday & Friday, dinner on Thursday

Optional Riverboat Cruise Dinner **\$50.95**

Friday evening aboard the Celebration Belle

Register at <https://aauw-il.aauw.net/>

Convention Hotel

Hyatt House

111 Bend Blvd, E. Moline, IL 61244

Register at

<https://aauw-il.aauw.net/>

Double or King rooms are \$149, tax included and include a full breakfast.

Interesting Programming:

- Economic Security Panel
- ERA Passage in Illinois
- Celebration of 19th Amendment
- WorkSmart--bring your own device for the online workshop
- Town Hall with Kendra Davis
- Branch Program Sharing--bring your best ideas and take some home!
- Breakout sessions on Cyber Security, Running for Office, Title IX, Diversity & Inclusion, and more!

Catch up with old friends and meet new friends from 13 states—Arkansas, Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Ohio, Oklahoma, South Dakota, Texas, and Wisconsin!

UPDATED —TECH SAVVY VOLUNTEERS NEEDED!

Our Motto: You don't need to BE Tech Savvy to help at Tech Savvy.

Volunteer Positions remaining to be filled:

Greeters at entrances to Perry Hall (1)

Girl & Parent Check-In (3)

Volunteer Room Monitors (1-2)

Lunch (2) Assistants to work with Nancy Havens

Hand out/collect evaluations before closing (2)

Presenter Check-In (2)

Session Guides & Assistants AM (9)

Parent Panel Facilitators AM (2)

Parent Panel Facilitators PM (2)

Session Guides & Assistants PM (6)

Sign Hangers AM (2)



Volunteer Training is Scheduled for March 12th. There will be both afternoon and early evening sessions.

Each volunteer needs to fill out a Volunteer Form. If you don't have one of the white AAUW Volunteer T-shirts, you can also order a T-shirt on the form.

Volunteer forms are available on the Tech Savvy page of our AAUW Appleton website under the Donate or Volunteer tab of the drop-down menu.

Communications Updates:

Add Cell phone number 920-450-0055 to Margie Young's directory information.

Kathleen Gagnow has a new email address: kgagnow@outlook.com

Read the latest Badger Briefs at <https://aauw-wi.aauw.net/files/2020/01/Badger-Briefs-Winter-2020.pdf>

Social Issues Study Group : Racism in America

Date and Time: Tuesday morning, February 25th 10:00 am

Host: Karen Pfefferle, 400 N. Richmond St., Unit 509, Appleton

RSVP: Email frauinator@gmail.com or call 739-8085

Assignment:

How to Be an Anti-Racist by Ibram X. Kendi—Read Chapters 3-5.

If you didn't join us last year, we're more than happy to have you join us now. Contact Judy Goodnight at 729-9553 or judy@gwd.org to get on the group mailing list. More info can be found on our website: <https://appleton-wi.aauw.net/what-we-do/groups/> Scroll down the page to Social Issues.

2020 AAUW Appleton Branch Scholarship Information

Due to a very successful book sale we will be able to award several scholarships for the 2020-2021 academic year. We are seeking women entering Junior or Senior year in college or enrolled in a graduate program at a not for profit college or university. Applicants must be graduates of a greater Fox Valley high school or have lived in the Fox Valley region for at least 10 years. A complete list of eligibility requirements and application information can be found on our branch website along with the application. **The deadline for applying is April 15.** Applications will also be available at all branch meetings in the next months.

If you have questions, would like more information, or would like an application sent to you please e-mail Mary at mcggs@aol.com or call her at 915-6379.

Please spread the word about our scholarship program!

Articles for the March newsletter are due February 15th.
Send articles to Judy Goodnight at judy@gwd.org.

Website: <https://appleton-wi.aauw.net/>

Facebook: <https://www.facebook.com/AAUWAppleton/>

Instagram: #aauwappleton

LOST AND FOUND:

Did you attend the January meeting and leave your water bottle behind? It will be at the February meeting waiting to be reunited with you!

AFTERNOON LITERATURE

The February book is *The Lost Girls of Paris* by Pam Jenoff.

Wednesday, February 19th host: Margie Young, 1661 Copperstone Place, Neenah. **RSVP by February 12th** to 729-6456 or email wisquilter1@gmail.com.

Thursday, February 20th host: Karen Gosse, 1334 W. Cloverdale Dr., Appleton. **RSVP by February 12th** to 739-8425 or email dickkarengosse@hotmail.com



SECOND CHOICE BOOK TALK AND LUNCH



We are reading *Americanah* – Chimamanda Ngozi Adichie and meeting at Judy Goodnight's, 1406 Fieldstone Court, Neenah, Wednesday, February 5th at noon.

Judy & Donna are providing birthday treats on this day

Bring your own lunch and enjoy casual discussion of the book.

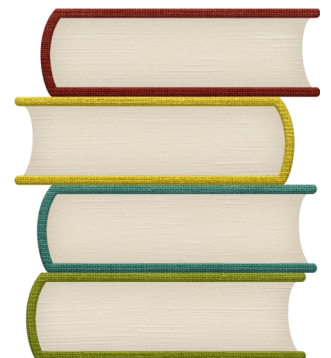
Space is limited so RSVPs are a must!

Call Judy at 729-9553 or email judy@gwd.org.

Wednesday, March 4th will be our next book talk.
The book will be *Born a Crime*– Trevor Noah.

EVENING LITERATURE

The Evening Literature group is on hiatus for January, February, and March. The next scheduled book discussion is for April 9th, 2020. In the meantime, start thinking about books you'd like to place on our 2020-2021 reading calendar.



Take Action

MISSING AND MURDERED Indigenous Women & Girls



More than **4 in 5**
Indigenous women have
experienced
violence
in their lifetime.

#3

Homicide is the
third leading cause of
death among
Native American and Alaska
Native women between
10-24 years old.

5,712

The number of
Indigenous women
who were
murdered or missing
in 2016...

...of those,
only **116** cases
were logged
by the Dept. of
Justice

The Problem:

Violence and homicide affect Indigenous women and girls at highly disproportionate rates to other American women and children. **The systemic causes of this violence is not clearly understood.**

Indigenous women also go missing at disproportionate rates. **Discrepancies exist within national and state databases** which are not regularly or accurately updated with information on missing Indigenous persons.

A number of jurisdictional barriers between state and tribal law enforcement has **caused cases to go unsolved.** Cases that are not accurately tracked rarely brings the perpetrators to justice.

Widespread **data gaps** means that current numbers on missing and murdered Indigenous women are under-reported. These practices make Indigenous women and girls **even more vulnerable to violence.**

The Solution:

The crisis affecting Indigenous women and girls warrants a **thorough investigation.**

An investigative **task force** should be composed of a mix of tribal leaders, survivors of gender violence, missing persons experts, law enforcement and other experts.

The task force should examine factors contributing to violence, homicides and disappearances suffered by Indigenous women. The task force should examine tracking and data collection methods, measures to improve reporting practices and future violence prevention measures.

AB 548 / SB 493

A Wisconsin bill for a task force is in the Assembly and Senate committees.

Ask your legislator to sign on and request a public committee hearing.

For more information, contact:
Renee Gralewicz
reenegralewicz@gmail.com



FEBRUARY AT THE MOVIES

The Travel Group offers wintertime close to home opportunities to get out and socialize with other AAUW members, spouses, and friends. Join us at some of our local libraries for movies this month and a chance to discuss the movie over coffee afterwards.

At Elisha D Smith Library in Menasha on **Monday, February 3rd, 2020 from 2 - 4 p.m.** is **"Once upon a Time in Hollywood"**. In this Best Picture nominee, an actor and his stunt double struggle to keep pace with the evolving entertainment industry in 1960's Los Angeles. Discussion afterwards over beverages at Koi Coffee and Tea, 204 Main Street, Menasha.

At the Neenah Library on **Monday, February 10th, 2020, starting at 1 p.m.** is **"Where'd you go Bernadette?"** A loving Mom becomes compelled to reconnect with her creative passions after years of sacrificing herself for her family. Her leap of Faith takes her on an epic adventure that jump starts her life and leads to her triumphant rediscovery. Discussion afterwards over beverages at Timshel Café, in the Marketplace, 124 W. Wisconsin Ave., Neenah.

RSVP to Kathleen McDonald at mcdonaldkathleen@gmail.com or call 730-0334.



Appleton Public Library Reel Issues Series:

February 20th, 6:00 - 8:00 pm

Gather together with film enthusiasts for a series of documentary movies. February's film is Not Enough Apologies.

Explore how adverse childhood experiences can result in changes to the brain, leading to cascading behavioral and mental health problems. Discover how service providers across Wisconsin are working to be responsive to trauma in efforts to change the trajectory for affected children.

YEARS OF HOPE, YEARS OF COURAGE

That headline was the theme of the Pasadena Celebrates 2020 Rose Bowl parade entry. If you saw it, I am sure you were moved by the impressive assembly of women marching dressed in white with Votes for Women sashes, carrying signs celebrating the passage of the 19th Amendment to our constitution 100 years ago this summer.

That first-place winning entry was quite impressive with the Statue of Liberty as a background on the flower-covered float. Perhaps AAUW-Appleton's entry in the June 13 Flag Day parade won't be quite that elaborate, but I am confident we will put together an effective reminder of a milestone event. But there's work to be done! Please consider helping out in some way, and definitely circle that date on your calendar so that you will be part of the fun. You may be a spectator or a walker, but I hope you can be there!

The all white attire looked great in the Rose Bowl parade, and we may want to try for that, or would it be just as effective to have different eras represented as we did in our branch's centennial appearance in the parade? Decisions, decisions, and jobs, jobs....

That's where you come in. If you would like to work on our parade appearance, please contact me and we'll figure out how you want to help. From signs to costumes to sashes, we need to get organized and start putting ideas to work.

I look forward to working with you!

Faye Binsfeld, binsfeldfaye@gmail.com 920-268-8246



Appleton Flag
Day Parade
June 13, 2020



2020 AAUW Wisconsin State Convention

April 17-18, 2020

Radisson Hotel La Crosse

200 Second Street S., 200 Harborview Plaza, La Crosse, WI, 54601

(608) 784-6680

Go to <https://aauw-wi.aauw.net/files/2019/09/2020-state-convention-plan-July-2019.pdf> for more state convention information.

AAUW – Appleton Branch Meeting Minutes

January 16, 2020

Elisha D. Smith Public Library, Menasha

Meeting was called to order at 7:15 by President Becky O'Connor. She talked about how much she enjoyed talking to Kim Churches, AAUW CEO. She announced that Fanny Behrens has taken the initiative to work on the 5-Sar program: A program that rewards states and branches that demonstrate alignment with AAUW National's strategic plan • An engaging, exciting way to showcase and share your state and branch achievements. Members are urged to go to the National website to look at 5-star program information.

Program VP Joan Moeschberger. Our next program date is February 8 and deals with Migrant Child Detention: A Program of Compassion and Urgency. Meeting will be held at Wilder's Bistro on S Oneida St, Appleton. Optional lunch after the meeting. Members are to come in the south door.

Membership VP Nancy Havens. New Members tea at JaneAnne McCabe's home was a success. Nancy asked for volunteers to be greeters for the February Branch Meeting. Contact Georgianne Bravick to volunteer.

Finance: Treasurer's reports will be included in the next newsletter.

Tech Savvy: Jacqui Klimaszewski and Stephanie Malaney. Posters have been picked up and are going out to various locations. More posters are available. Registration information will be ready by February 11. Judy Goodnight has a volunteer signup list. Please contact her if you wish to volunteer.

Scholarship/Nominating – Judy Goodnight. Scholarship Information and requirements are found on the Branch Website.

The Board approved the addition of the position of Assistant Finance VP starting with the 2020-2021 term to succeed to the position of Finance VP the following year like the other Assistant VP positions. Adding this position allows the transfer of more ordinary money-handling tasks to the assistant and gives them a year of training and familiarizing themselves with the high-level responsibilities.

Diversity – Joan Schneider. The group has been meeting a little over a year. They are working on posters to be put in place and compiling lists of events that would be of interest to diverse groups

Public Policy – Jacqui Klimaszewski composed a letter to Wisconsin representatives to encourage them to get a public hearing on Missing or Murdered Indigenous Women. A list of branch members' signatures (available at this meeting) will be included. More information was included in the January newsletter.

Interest Groups

Book Groups – Last afternoon book group meetings were very well attended.

Social Issues – Next meeting is January 28. Reading book "How to be an Antiracist" by Ibram X. Kendi

Travel – Movies at the libraries. See Newsletter for dates and times

Mah Jongg – Mary Zanto has taken over the Mah Jongg group. Call or email her if interested.

19th Amendment Celebrations – Faye Binsfeld announced that the branch will participate in the Flag Day Parade in Appleton On June 13 at 2:00. Members should dress as suffragettes and carry signs etc. Planning should be starting in February.

Submitted by Mary Zanto, Secretary

Mah Jongg News: Mary Zanto has taken over as the contact person for the Mah Jongg group. If you need to order a 2020 card or want to be on the email list, contact Mary at mzanto5747@gmail.com.

Member Outreach

Member Outreach is a way for our AAUW community to stay connected and reach out to members during significant times in their lives.



Laurie Leonard, AAUW member creates beautiful cards for occasions such as:

- ◆ Thinking of you
- ◆ Congratulations
- ◆ Get Well
- ◆ Illness

If you know a member who we should reach out to in this way, please contact JaneAnne McCabe jamforever02@yahoo.com

AAUW Appleton Branch Net Assets		12/31/19
NORTH SHORE BANK, GENERAL CHECKING #1472		
Convention Fund	\$ 10,531	
Beacon Fund	206	
General Fund	16,254	
	\$ 26,991	
NORTH SHORE BANK, SCHOLARSHIP MONEY MKT #1907		
		14,962
Total Assets		41,953
Less: AAUW Nat'l & WI dues payable		-
NET ASSETS		\$ 41,953

AAUW advances gender equity for women and girls through research, education and advocacy.

AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

AAUW empowers all women and girls to reach their highest potential.



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The Apple Branch is a publication of the Appleton, Wisconsin Branch of AAUW, the American Association of University Women.

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